Design of Blended
Learning in Advancing
Practical Skills
Development in Higher
Education Courses:
Access, Equity, Ethics and
Quality Matters

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Challenges

- Cater to Gen X Adult learners Professionals upgrade their training- prefer to be engaged in learning -not just listening but doing!
- Cater to the Next Gen (Y) Learners- online, visual, 3D, Social, multitasking and constantly changing
- Engage remote adult learners in collaborative and team learning
- •Monitor/assess such learning remotely
- Reinforce knowledge, skills and attitude domains (Bloom's taxonomy) learning remotely

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Agenda

- Malaysia:
 - One of the largest concentration of digital natives;
 - Government shift in focus of Higher education:
 - > post graduates/research degrees
 - > one of the largest number of Diploma level adult learners- upgrade;
 - > skills development especially soft skills-employbility
- PART A:
 - Challenges in Blended Learning/Online for meeting the challenges
 - Case study of skills learning in remote sites
- PART B: Overview of Key Challenges in online education in SEA

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- e-Learning =
- enhanced learning
- Designing for learning

Conversational framework

Higher education - "ways of seeing the world".

different media forms - different
affordances of learning encounter:

To support deep/complex learning – engage in all phases of learning encounter- need combination of media forms

Laurillard, D, 2002. Rethinking University Teaching: A Conversational Framework for the Effective Use of Learning Technologies. 2nd edition. London: RoutledgeFalmer



AIM

To enhance practical clinical anatomy competencies

- Through student-centred multimodal learning
- Through effective communication & collaboration in learning
- Create equivalent local and remote learning experience
- Engaging in Active learning as interprofessional healthcare teams
 - >as expected in today's professional practice

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CASE STUDY

Tele Teaching of Anatomy Practical

- Medical (MBBS) course
- Anatomy practical synchronous active learning pedagogies
- Group of students are in rotation to rural posting
- Participants: year 2 MBBS (n= 120 F2F; n= 12 Remote, rural – 300km from Central
- Expert Teacher at Local classroom



Pedagogical Strategies:

Innovative Mix in medical education:

- -Moodle platform
 - >Vodcast, Micro learning, Flipped Classroom
- –Active Learning : MAPEL Lab-Ecosystem of Smart Tables, Physical Anatomy Resources
 - >Lecturer Skills Demonstration/Multicast streaming
 - >Simultaneous Local and Remote Collaborative Learning
- Immediate Feedback :
 - >Chat/Monitoring of Remote learning
 - >Simultaneous Local and Remote Peer Teaching
 - >Discussion fora in Moodle
 - >Clickers: both local and remote



Methods 1: Teacher's Multistreaming

Integrating Physical resources and technology:

- Team Teaching -Accommodating varied Teaching styles; Multiple Perspectives
- Multiple resources, Media forms
- Large cohort, few teachers: F2F as well as remote
- Multicasting, Streaming-Real timeoutput

REMOTE CLASS



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- •How do we know the learners have learnt?
- •How do we ensure on deep learning?
- assessing competencies gained
- •- feedback

Methods 2: Guided Collaborative Learning

Guided Collaborative Learning – Local Remote Collaborative Learning

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Methods 3: Peer Teaching

•By demonstration – gain a higher level of competencies

Local Peer teaching:

- Remote Peer teaching
- Instantaneous feedback by peers and local lecturer
- **Monitoring** by local lecturer: Real time through remote camera

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Results: Student evaluation

• Student evaluation at semester end - highly positive feedback for the new practical strategy (>80-90%).

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Discussion 2

- Synchronous interaction, use of shared applications –learners learn through highly complex collaborative problem solving tasks¹
- Crucial factor: quality of audio/video transmission²
- MYREN interconnectivity Google peering
- Training for Video Conf etiquette
 - Preparation
 - Speaking and Listening
 - Visual Considerations
- Maintaining timing/logistics -utmost important

¹Kirkwood & Joyner, 2002 ²Finn et al., 1997; OConaill et al., 1993

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Discussion

- Tele Teaching -active learning method engages students in solving tasks, whilst giving timely feedback.
- Acquiring knowledge through social interaction is central to teaching/learning in higher education.
- Seemless access to digital resources Allow to compare with online notes or snapshot of Lecturer's demo
- Reinforces knowledge and practical skills and aims to attain a higher level of competency (graduate attributes).
- Multiple media forms multiple perspectives, flexibility for learner's styles

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Wider Applicability as a Model of Skills Learning

 Participative hands on Active Learning in a Large cohort:

- -extrapolated to any model of STEM practical education
- SE asia: large pool of

Para Health care trainees

Streamed Remotely- a way forward in Next Generation education.

CONCLUSION

- Passive students are promoted to active collaborative learners ¹ engages and motivates students
- Allows seamless transition: Demo to hands-on
- experience to collaboration to individual research. Inspires learning -collaborative learning juxtaposed with feedback, multiple perspectives, multiple resources, MULTIPLE DEVICES including mobile
- Collaborative learning in small groups using videoconferencing is a promising approach

Ronald Harden and Dent, 2009 A Practical Guide for Medical Teachers, 3ed.Churchill Livingston Ertl, Reiserer, & Mandl, 2002; Rummel, Ertl, Ha"rder, & Spada, 2003).

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Educating Online in SEA Region: The challenges - Summary

- ▶ Undergraduate education: Tech generation regards online as a free flowing space (No rules)
- ▶ Postgraduate education: Poses challenge from research perspective
- ▶ Inadequate understanding of access, ethics, equity and quality
- ▶ Online research versus traditional research approaches
- Question of moral responsibility of those who design and deliver online practice and those who enroll
- Building partnerships to ensure quality online learning experience

Distance Education - Progress

- 21st C postindustrial era transactional issues (i.e., T & L) predominate over structural constraints (i.e. geographical distance)
 distance education
- - does the strategy reflects current practice?will it keep pace with innovations in technology and practice
- Learners (health care/diploma holders/skills upgrade) are now in remote workplace
 Medicine is an everchanging science
 "let technology show us what can be done and let educational considerations determine what will be done" Salomon²

¹ Garrison, R. (2000).Theoretical Challenges for Distance Education in the 21st Century: A shift from structural to transactional issues. Int. Rev.of Research in Open & Distributed Learning, 1(1) ²Salomon, G. 2000. It's not just the tool, but the educational rationale that counts. http://construct.halifa.ac.il/²gsalomom/edMedia200.html.



Access, Equity, Ethics and **Quality Matters**

Access

- Rural, urban, national and international challenge
- Digital divide gap between those with and without access to technology (Shearer & Chakiris, 2006; Hanewald, 2012; Patel, 2012)
- Online asynchronous timeframes
- Innovation divide gap between those who embrace innovation and those who do not (Patel, Sooknanan & Rampersad, 2012)

Equity

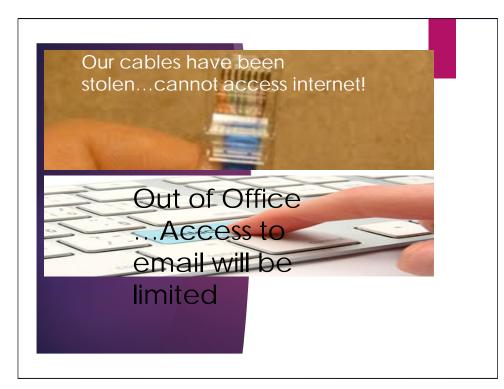
- Subscribing to equity principles in a transnational and international domain
- Assessments completed by due date
- Engage in online discussion boards
- Personal investment in ensuring there is adequate data for use in accessing downloads
- Issues of power, voice identity, representation and anonymity and implications for equity (Suri & Patel, 2012)

Ethics

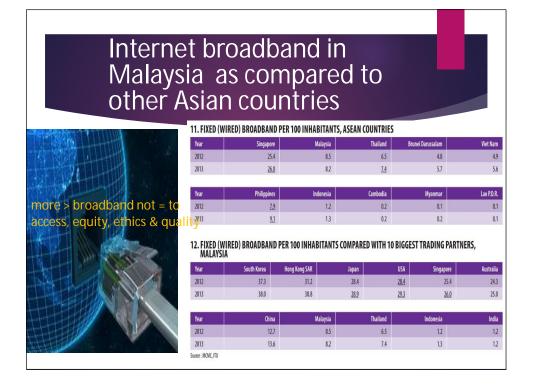
- Undergraduate and postgraduate institutional responsibility (approval by research ethics board and national boards)
- Protection of vulnerable and marginalized populations - ethical scrutiny required)
- Exploited and oppressed populations in health
- Ethical space about visions and options for better lives in the digital age (Capurro & Britz, 2010, pp. 34-35 in Jim Peterson et al, 2012)

Quality

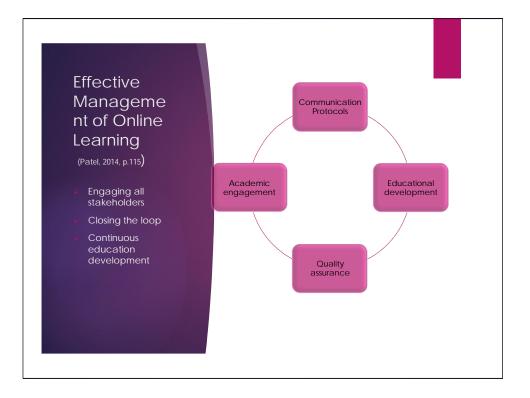
- Assuring quality of content development
- Quality learning experience
- Face-to-face & online quality of design and
- National and international quality frameworks and regulations











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